



NATIONAL ASSOCIATION
OF BARGAINING COUNCILS



NABC INFORMATION BROCHURE

ABOUT US

The National Association of Bargaining Councils (NABC) was formed in 1993 to unite industrial councils and serve as a platform to articulate common challenges faced by both labour and business representatives. Amendments to the Labour Relations Act (LRA) of 1995 greatly changed the face of industrial councils (now known as bargaining councils) by significantly increasing their role and power. The NABC played a leading role in the implementation of these amendments and ensured that its member councils were geared for these significant changes.

The NABC embraced its role as a catalyst for the effective implementation of the amendments and conducted a number of training interventions to ensure that member councils were ready and adequately capacitated to execute their new duties in line with the amendments. Training was sponsored by the Commission for Conciliation, Mediation and Arbitration (CCMA), a key indicator of the NABC's status in the South African labour relations field. The NABC is committed to its key objective of promoting and protecting the rights of its members and serving as a platform for transformation.





VISION

Uniting Bargaining Councils.

MISSION

To enhance Bargaining Councils by ensuring stakeholder presence and excellent service offerings through broad engagement and collaboration.

OBJECTIVES

- Grow membership to a sufficient representation
- Establish strategic partnerships with key stakeholders
- Commission survey studies and grant-funded research
- Co-ordinate and facilitate education and training initiatives

VALUE-ADD

ACCESS TO:

- Research conducted by NABC
- Training programmes
- Industry trends analysis
- Quarterly newsletter
- Seminars
- Newsflashes
- Webinars
- Guidance for best practices
- Resource material
- Mentorship programmes



*"Strive to not be a success,
but rather to be of value."*

- Albert Einstein

POWERS & FUNCTIONS



Provide training, legal advice, secretarial and administrative services.

Establish panels to provide for conciliation, arbitration and exemption services for the voluntary use by member Councils.



If needed, act as professional body for dispute resolvers within the industry and/or exclusively for member Councils.

Appoint an Executive Committee and such other committees and sub-committees as it deems necessary.



Delegate any of its functions or powers to the Executive Committee.

Consider matters of common interest between Members



Make representations to the relevant Ministers, NEDLAC or any other appropriate forums concerning legislation or proposed legislation that may affect Bargaining Councils and/or the Bargaining Council System.

Exercise any other power that may be necessary or desirable to achieve the objective and facilitate the administration of the NABC.



Sue and be sued in its own name.



Own, hold and dispose of property (immovable and incorporeal) in its own name, independently of its Members.



GOVERNANCE



Sharlaine Oodit
NABC Chairperson



Maggie Pooe
NABC Vice-Chairperson



Wandile Mgobhozi
NABC Treasurer



Boniswa Mbovane
NBCCI



Corne Van Rensburg
BCMT



Frikkie De Bruin
PSCBC



Gerald Naidoo
NBCLI



Costadino Raftopoulos
AMANZI



Kevin Moodley



Paulos Masemola
MIBCO



Chantal Naidoo
CIBC

Willie Van Rensburg
FBC



Yasmeen Motala
NBCS

Lou- Ann Brothwell
HCSBC



Monica Basilio
BCFOOD

Mthimkhulu Mashiya
TRANSNET



Oomang Parag
NABC Admin

Sicelo Nduna
MEIBC



Shana Keough
NABC Admin





CONTACT US

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