



**NATIONAL ASSOCIATION
OF BARGAINING COUNCILS**

INFORMATION BROCHURE




INTRODUCTION

The **National Association of Bargaining Councils** (NABC) was formed in 1993 to unite industrial councils and serve as a platform to articulate common challenges faced by both labour and business representatives. Amendments to the Labour Relations Act (LRA) of 1995 greatly changed the face of industrial councils (now known as bargaining councils) by significantly increasing their role and power. The NABC played a leading role in the implementation of these amendments and unsure that its member councils were geared for these significant changes.

The NABC embraced its role as a catalyst for the effective implementation of the amendments and conducted a number of training interventions to ensure that member councils were ready and adequately capacitated to execute their new duties in line with the amendments. Training was sponsored by the Commission for Conciliation, Mediation and Arbitration (CCMA),

A key indicator of the NABC's status in the South African labour relations field. The NABC is committed to its key objective of promoting and protecting the rights of its members and serving as a platform for transformation.




MISSION

To enhance Bargaining Councils by ensuring stakeholder presence and excellent service offerings through broad engagement and collaboration

VISION

Uniting Bargaining Councils

STRATEGIC OBJECTIVES

- ⇒ Grow membership to a sufficient representation
 - ⇒ Establish strategic partnerships with key stakeholders
 - ⇒ Commission survey studies and grant-funded research
 - ⇒ Co-ordinate and facilitate education and training initiatives
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VALUE ADD FOR MEMBERS

- Training programmes
- Research conducted by the NABC
- Industry trends analysis
- Quarterly newsletter
- Annual Seminar
- Newsflashes
- Online discussion portal
- Guidance for best practices
- Resource material
- Mentorship programmes
- Advisory services-business management, organisational management

CHAIRPERSON



Mrs Sharlaine Oodit is currently the General Secretary to General Public Service Sector Bargaining Council (GPSSBC). She has vast experience within the labour relations arena and has a Masters in Labour Law degree.

Professional memberships include Member of LERASA—EXCO /

Institute of Directors. Mrs Oodit also serves as a Board Member – Public Service Sector Education and Training Authority (PSETA)/ Chairperson of the PSETA FINCOM

EXCO MEMBERS

BARGAINING COUNCIL	MEMBER
Amanzi Bargaining Council	Johan Kohl
Bargaining Council for the Food Retail, Restaurant, Catering & Allied Trades (BCFOOD)	Monica Basilio
Bargaining Council for the Meat Trade (BCMT)	Corne Van Rensburg
Bargaining Council for Restaurants, Catering & Allied Trades (BCRCAT)	Maggie Pooe
General Public Service Sector Bargaining Council (GPSSBC)	Sharlaine Oodit
Motor Industry Bargaining Council (MIBCO)	Marwaan Davids
National Bargaining Council for Clothing Manufacturing Industry (CIBC)	Paul Wild
National Bargaining Council for the Chemical Industry (NBCCI)	Boniswa Mbovane
National Bargaining Council for the Hairdressing, Cosmetology, Beauty and Skincare Industry (HCSBC)	Stephen Delport
National Bargaining Council of the Leather Industry of South Africa (NBCLI)	Gerald Naidoo
Public Service Co-ordinating Bargaining Council (PSCBC)	Frikkie De Bruin
The Bargaining Council Civil Engineering Industry (BCCEI)	Nick Faasen
Transnet Bargaining Council (TBC)	Mthimkhulu Mashiya
Furniture Bargaining Council (FURNBED)	Willie van Rensburg
National Bargaining Council for Sugar (NBCS)	Yasmeen Motala

JOIN THE NABC

Membership Fees:

Small Bargaining Council	R 3,176.25	up to 10,000 members
Medium Bargaining Council	R 6,352.05	between 10,000 – 50,000 members
Large Bargaining Council	R 9,471.00	between 50,000-100,000 members
Mega Bargaining Council	R 12,705.00	over 100,000 members

Bank Details: Account Name: National Association of Bargaining Councils (NABC),
Account Number: 3703 583 33, Bank: Standard Bank, Branch: 011545 (Hatfield)

CONTACT US

NABC Administrators:

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